

Maharashtra Minimum Wage w.e.f JULY 2025 TO DEC 2025

Revised Maharashtra Minimum Wage. Latest minimum wage in Maharashtra, Delhi, Karnataka, West Bengal, Bihar, Andhra Pradesh on
www.paycheck.in

	Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)														
		Zone I					Zone II					Zone III				
		Basic Pay + Special Allowance=Total Minimum Wage					Basic Pay + Special Allowance=Total Minimum Wage					Basic Pay + Special Allowance=Total Minimum Wage				
1	Advocate and Attorney	Special Allowance = 2772														
	Skilled	16620	+	2772	=	19392	15780		2772	=	18552					
	Semi-skilled	15150	+	2772	=	17922	14310		2772	=	17082					
	Un-skilled	14095	+	2772	=	16867	13255		2772	=	16027					
2	Automobile Repairing	Special Allowance = 8546														
	Skilled	5500	+	8546	=	14046	5200	+	8546	=	13746	4900	+	8546	=	13446
	Semi-skilled	5100	+	8546	=	13646	4800	+	8546	=	13346	4500	+	8546	=	13046
	Un-skilled	4800	+	8546	=	13346	4500	+	8546	=	13046	4200	+	8546	=	12746
3	Bakeries	Special Allowance = 5538														
	Skilled	10100	+	5538	=	15638	9750	+	5538	=	15288	9350	+	5538	=	14888
	Semi-skilled	9200	+	5538	=	14738	8800	+	5538	=	14338	8450	+	5538	=	13988
	Un-skilled	8250	+	5538	=	13788	7900	+	5538	=	13438	7500	+	5538	=	13038
4	Cotton Ginning & Pressing	Special Allowance = 350														
	Skilled	16080	+	350	=	16430	15505	+	350	=	15855	14860	+	350	=	15210
	Semi-skilled	14530	+	350	=	14880	13960	+	350	=	14310	13305	+	350	=	13655
	Un-skilled	12980	+	350	=	13330	12410	+	350	=	12760	11755	+	350	=	12105
5	Cloth Dyeing & Printing	Special Allowance = 8300														
	Skilled	4900	+	8300	=	13200	4600	+	8300	=	12900					
	Semi-skilled	4400	+	8300	=	12700	4100	+	8300	=	12400					
	Un-skilled	4100	+	8300	=	12400	3800	+	8300	=	12100					

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		Basic Pay + Special Allowance=Total Minimum Wage						Basic Pay + Special Allowance=Total Minimum Wage						Basic Pay + Special Allowance=Total Minimum Wage			
6	Cashew Processing	Special Allowance = 5472															
	Skilled	7500	+	5472	=	12972											
	Semi-skilled	7000	+	5472	=	12472											
	Un-skilled	6500	+	5472	=	11972											
7	Card Board Boxes	Special Allowance = 322															
	Skilled	14000	+	322	=	14322	13225	+	322	=	13547	12490	+	322	=	12812	
	Semi-skilled	13225	+	322	=	13547	12490	+	322	=	12812	11755	+	322	=	12077	
	Un-skilled	12490	+	322	=	12812	11755	+	322	=	12077	10980	+	322	=	11302	
8	Chemical Fertilizers	Special Allowance = 378															
	Skilled	17185	+	378	=	17563	16560	+	378	=	16938	15940	+	378	=	16318	
	Semi-skilled	15650	+	378	=	16028	15025	+	378	=	15403	14400	+	378	=	14778	
	Un-skilled	14105	+	378	=	14483	13480	+	378	=	13858	12900	+	378	=	13278	
9	Canteen & Clubs	Special Allowance = 7616															
	Skilled	7700	+	7616	=	15316	7400	+	7616	=	15016	7200	+	7616	=	14816	
	Semi-skilled	7000	+	7616	=	14616	6700	+	7616	=	14316	6500	+	7616	=	14116	
	Un-skilled	6500	+	7616	=	14116	6200	+	7616	=	13816	6000	+	7616	=	13616	
10	Cement & Cement Based Industry	Special Allowance = 7130															
	Skilled	3710	+	7130	=	10840	6410	+	7130	=	13540	3110	+	7130	=	10240	
	Semi-skilled	3610	+	7130	=	10740	3310	+	7130	=	10440	3010	+	7130	=	10140	
	Un-skilled	3510	+	7130	=	10640	3210	+	7130	=	10340	2910	+	7130	=	10040	
11	Construction of Roads/Buildings	Special Allowance = 2378															
	Skilled	21860	+	2378	=	24238	20990	+	2378	=	23368	20125	+	2378	=	22503	
	Semi-skilled	20345	+	2378	=	22723	19475	+	2378	=	21853	18610	+	2378	=	20988	
	Un-skilled	19265	+	2378	=	21643	18400	+	2378	=	20778	17530	+	2378	=	19908	

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		Basic Pay + Special Allowance=Total Minimum Wage				Basic Pay + Special Allowance=Total Minimum Wage				Basic Pay + Special Allowance=Total Minimum Wage						
13	Cycle Mechanic Works Shop	Special Allowance = 350														
	Skilled	16235	+	350	=	16585	14705	+	350	=	15055					
	Semi-skilled	14705	+	350	=	15055	13260	+	350	=	13610					
	Un-skilled	13260	+	350	=	13610	11815	+	350	=	12165					
14	Dispensary	Special Allowance = 7888														
	Skilled	9000	+	7888	=	16888	8700	+	7888	=	16588	8000	+	7888	=	15888
	Semi-skilled	8800	+	7888	=	16688	8300	+	7888	=	16188	7800	+	7888	=	15688
	Un-skilled	8500	+	7888	=	16388	8000	+	7888	=	15888	7500	+	7888	=	15388
15	Drugs & Pharmaceuticals	Special Allowance = 2170														
	Skilled	16605	+	2170	=	18775	16000	+	2170	=	18170	15590	+	2170	=	17760
	Semi-skilled	15185	+	2170	=	17355	14580	+	2170	=	16750	14170	+	2170	=	16340
	Un-skilled	14172	+	2170	=	16342	13565	+	2170	=	15735	13155	+	2170	=	15325
16	Dairy	Special Allowance = 378														
	Skilled	17520	+	378	=	17898	16720	+	378	=	17098	15920	+	378	=	16298
	Semi-skilled	15920	+	378	=	16298	14955	+	378	=	15333	14330	+	378	=	14708
	Un-skilled	14330	+	378	=	14708	13530	+	378	=	13908	12730	+	378	=	13108
17	Writing Pads and Books	Special Allowance = 5984														
	Skilled	6000	+	5984	=	11984	5600	+	5984	=	11584	5200	+	5984	=	11184
	Semi-skilled	5800	+	5984	=	11784	5400	+	5984	=	11384	5000	+	5984	=	10984
	Un-skilled	5600	+	5984	=	11584	5200	+	5984	=	11184	4800	+	5984	=	10784
18	Eatable Tobacco	Special Allowance = 7115														
	Skilled	3700	+	7115	=	10815										
	Semi-skilled	3200	+	7115	=	10315										
	Un-skilled	3000	+	7115	=	10115										
19	Engineering Industry	Special Allowance = 2170														
	Skilled	16450	+	2170	=	18620	16045	+	2170	=	18215	15225	+	2170	=	17395

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		Basic Pay + Special Allowance=Total Minimum Wage				Basic Pay + Special Allowance=Total Minimum Wage				Basic Pay + Special Allowance=Total Minimum Wage						
19	Semi-skilled	15025	+	2170	=	17195	14620	+	2170	=	16790	13805	+	2170	=	15975
	Un-skilled	14010	+	2170	=	16180	13605	+	2170	=	15775	12795	+	2170	=	14965
20	Factories under factoryAct (Residuary)	Special Allowance = 3100														
		Zone I				Zone II				Zone III						
	Skilled	12605	+	3100	=	15705	11770	+	3100	=	14870	11255	+	3100	=	14355
	Semi-skilled	11445	+	3100	=	14545	10800	+	3100	=	13900	10160	+	3100	=	13260
	Un-skilled	10350	+	3100	=	13450	9705	+	3100	=	12805	9000	+	3100	=	12100
21	Fountain Pen	Special Allowance = 9016														
	Skilled	5300	+	9016	=	14316	5100	+	9016	=	14116					
	Semi-skilled	5050	+	9016	=	14066	4850	+	9016	=	13866					
	Un-skilled	4800	+	9016	=	13816	4600	+	9016	=	13616					
22	Film Production Studio	Special Allowance = 406														
	Skilled	16675	+	406	=	17081	17055	+	406	=	17461					
	Semi-skilled A	16065	+	406	=	16471	15445	+	406	=	15851					
	Un-skilled	14555	+	406	=	14961	13925	+	406	=	14331					
23	Glass Bulb	Special Allowance = 7616														
	Skilled	7800	+	7616	=	15416	7600	+	7616	=	15216	7200	+	7616	=	14816
	Semi-skilled	7100	+	7616	=	14716	6900	+	7616	=	14516	6500	+	7616	=	14116
	Un-skilled	6600	+	7616	=	14216	6400	+	7616	=	14016	6000	+	7616	=	13616
24	Glass Industry	Special Allowance = 7616														
	Skilled	7700	+	7616	=	15316	7400	+	7616	=	15016	7200	+	7616	=	14816
	Semi-skilled	7000	+	7616	=	14616	6700	+	7616	=	14316	6500	+	7616	=	14116
	Un-skilled	6500	+	7616	=	14116	6200	+	7616	=	13816	6000	+	7616	=	13616
25	Hotel & Restaurants	Special Allowance = 7616														
	Skilled	7700	+	7616	=	15316	7400	+	7616	=	15016	7200	+	7616	=	14816
	Semi-skilled	7000	+	7616	=	14616	6700	+	7616	=	14316	6500	+	7616	=	14116

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		Basic Pay + Special Allowance=Total Minimum Wage				Basic Pay + Special Allowance=Total Minimum Wage				Basic Pay + Special Allowance=Total Minimum Wage						
	Un-skilled	6500	+	7616	=	14116	6200	+	7616	=	13816	6000	+	7616	=	13616
26	Hair Cutting Saloon	Special Allowance = 7616														
	Skilled	7700	+	7616	=	15316	7400	+	7616	=	15016	6900	+	7616	=	14516
	Semi-skilled	7000	+	7616	=	14616	6700	+	7616	=	14316	6200	+	7616	=	13816
	Un-skilled	6500	+	7616	=	14116	6200	+	7616	=	13816	5700	+	7616	=	13316
27	Hospital	Special Allowance = 420														
		ZONE- I				ZONE - II				ZONE - III						
	Skilled	18065	+	420	=	18485	17460	+	420	=	17880	16850	+	420	=	17270
	Semi-skilled	16595	+	420	=	17015	15985	+	420	=	16405	15475	+	420	=	15895
	Un-skilled	15475	+	420	=	15895	14865	+	420	=	15285	14260	+	420	=	14680
28	Ice & Cold Drinks	Special Allowance = 7555														
	Skilled	6000	+	7555	=	13555	5700	+	7555	=	13255					
	Semi-skilled	5500	+	7555	=	13055	5200	+	7555	=	12755					
	Un-skilled	5000	+	7555	=	12555	4700	+	7555	=	12255					
29	Liquor Industries	Special Allowance = 6058														
	Skilled	9910	+	6058	=	15968	9190	+	6058	=	15248	8470	+	6058	=	14528
	Semi-skilled	9670	+	6058	=	15728	8950	+	6058	=	15008	8225	+	6058	=	14283
	Un-skilled	9430	+	6058	=	15488	8710	+	6058	=	14768	7990	+	6058	=	14048
30	Laundry	Special Allowance = 7616														
	Skilled	7700	+	7616	=	15316	7400	+	7616	=	15016	7200	+	7616	=	14816
	Semi-skilled	7000	+	7616	=	14616	6700	+	7616	=	14316	6500	+	7616	=	14116
	Un-skilled	6500	+	7616	=	14116	6200	+	7616	=	13816	6000	+	7616	=	13616
31	Optical Frames	Special Allowance = 378														
	Skilled	16660	+	378	=	17038	16065	+	378	=	16443	15470	+	378	=	15848
	Semi-skilled	15215	+	378	=	15593	14705	+	378	=	15083	14110	+	378	=	14488
	Un-skilled	13855	+	378	=	14233	13260	+	378	=	13638	12750	+	378	=	13128
32	Oil Mill	Special Allowance = 5964														
	Skilled	10350	+	5964	=	16314	9800	+	5964	=	15764					

[illegible]

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		Zone I				Zone II				Zone III			
		Basic Pay + Special Allowance=Total Minimum Wage				Basic Pay + Special Allowance=Total Minimum Wage				Basic Pay + Special Allowance=Total Minimum Wage			
45	Semi-skilled	5800	+	6744	=	12544	---	---	---	---	---	---	---
	Un-skilled	5300	+	6744	=	12044	---	---	---	---	---	---	---
46	Stone Breaking	Special Allowance = 5226											
	Skilled	9500	+	5226	=	14726	9100	+	5226	=	14326		
	Semi-skilled	8500	+	5226	=	13726	8100	+	5226	=	13326		
	Un-skilled	8000	+	5226	=	13226	7600	+	5226	=	12826		
47	Soaps & Cosmetics	Special Allowance = 7616											
	Skilled	7700	+	7616	=	15316	7400	+	7616	=	15016	7100	+
	Semi-skilled	7000	+	7616	=	14616	6700	+	7616	=	14316	6400	+
	Un-skilled	6500	+	7616	=	14116	6200	+	7616	=	13816	5900	+
48	Shops & Commercial Establishments	Special Allowance = 3614 ZONE I				ZONE II				ZONE III			
	Skilled	11632	+	3614	=	15246	11036	+	3614	=	14650	10440	+
	Semi-skilled	10856	+	3614	=	14470	10260	+	3614	=	13874	9664	+
	Un-skilled	10021	+	3614	=	13635	9425	+	3614	=	13039	8828	+
49	Sweeper & Scavengers	Special Allowance = 6834											
	Full time	10000	+	6834	=	16834	9750	+	6834	=	16584	9450	+
50	Saw Mills	Special Allowance = 5126											
	Skilled	9450	+	5126	=	14576	9100	+	5126	=	14226	8750	+
	Semi-skilled	8650	+	5126	=	13776	8300	+	5126	=	13426	7950	+
	Un-skilled	7800	+	5126	=	12926	7500	+	5126	=	12626	7150	+
51	Tanneries & Leather	Special Allowance = 6156											
	Skilled	9000	+	6156	=	15156	8500	+	6156	=	14656	8000	+
	Semi-skilled	8500	+	6156	=	14656	8000	+	6156	=	14156	7500	+
	Un-skilled	8000	+	6156	=	14156	7500	+	6156	=	13656	7000	+
52	Utensils	Special Allowance = 8704											

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Occupations		ZONE I				ZONE II				ZONE III						
52	Skilled	9200	+	8704	=	17904	9000	+	8704	=	17704	8500	+	8704	=	17204
	Semi-skilled	8500	+	8704	=	17204	8300	+	8704	=	17004	7800	+	8704	=	16504
	Un-skilled	8000	+	8704	=	16704	7800	+	8704	=	16504	7300	+	8704	=	16004
53	Wooden Photo Frames	Special Allowance = 7616														
	Skilled	7700	+	7616	=	15316	7400	+	7616	=	15016	7200	+	7616	=	14816
	Semi-skilled	7000	+	7616	=	14616	6700	+	7616	=	14316	6500	+	7616	=	14116
	Un-skilled	6500	+	7616	=	14116	6200	+	7616	=	13816	6000	+	7616	=	13616
54	Wooden Furniture	Special Allowance = 7616														
	Skilled	7600	+	7616	=	15216	7400	+	7616	=	15016	7200	+	7616	=	14816
	Semi-skilled	6900	+	7616	=	14516	6700	+	7616	=	14316	6500	+	7616	=	14116
	Un-skilled	6400	+	7616	=	14016	6200	+	7616	=	13816	6000	+	7616	=	13616
55	Watch Straps	Special Allowance = 420														
	Skilled	18565	+	420	=	18985	17605	+	420	=	18025	16550	+	420	=	16970
	Semi-skilled	17255	+	420	=	17675	16205	+	420	=	16625	15245	+	420	=	15665
	Un-skilled	15204	+	420	=	15624	15245	+	420	=	15665	14190	+	420	=	14610
56	Handloom	Special Allowance = 5244														
		UPTO 50 LOOMS					51 TO 100 LOOMS					ABOVE 100 LOOMS				
	Skilled	7000	+	5244	=	12244	8000	+	5244	=	13244	8500	+	5244	=	13744
	Semi-skilled	6500	+	5244	=	11744	7500	+	5244	=	12744	8000	+	5244	=	13244
	Un-skilled	6000	+	5244	=	11244	7000	+	5244	=	12244	7500	+	5244	=	12744
57	Potteries	Special Allowance = 5244														
	Skilled	8000	+	5244	=	13244	7500	+	5244	=	12744	7000	+	5244	=	12244
	Semi-skilled	7500	+	5244	=	12744	7000	+	5244	=	12244	6500	+	5244	=	11744
	Un-skilled	7000	+	5244	=	12244	6500	+	5244	=	11744	6000	+	5244	=	11244
58	Forest and Forestry	Special Allowance = 392														
	Skilled	16380	+	392	=	16772	15130	+	392	=	15522					
	Semi-skilled	15400	+	392	=	15792	13975	+	392	=	14367					

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	Un-skilled	14420	+	392	=	14812	12995	+	392	=	13387						
59	Silver Industry	Special Allowance = 378															
	Skilled	16570	+	378	=	16948	15610	+	378	=	15988						
	Semi-skilled	15005	+	378	=	15383	14400	+	378	=	14778						
	Un-skilled	13535	+	378	=	13913	12920	+	378	=	13298						
60	Tobbaco (Bidi)	Special Allowance = 5600+4216=9818															
61	Gram Panchayat	Special Allowance = 3410															
	Skilled	14125	+	3410	=	17535	13760	+	3410	=	17170	12665	+	3410	=	16075	
	Semi-skilled	13420	+	3410	=	16830	13055	+	3410	=	16465	11960	+	3410	=	15370	
	Un-skilled	13085	+	3410	=	16495	12715	+	3410	=	16125	11625	+	3410	=	15035	
61	Gram Panchayat (B)	Special Allowance = 9100															
	Skilled	14000	+	9100	=	23100	12000	+	9100	=	21100	11000	+	9100	=	20100	
	Semi-skilled	13000	+	9100	=	22100	11000	+	9100	=	20100	10000	+	9100	=	19100	
	Un-skilled	11500	+	9100	=	20600	10000	+	9100	=	19100	8500	+	9100	=	17600	
62	Dyes & Chemicals	Special Allowance = 5796															
	Skilled	8200	+	5796	=	13996	7500	+	5796	=	13296	6500	+	5796	=	12296	
	Semi-skilled	7700	+	5796	=	13496	7000	+	5796	=	12796	6000	+	5796	=	11796	
	Un-skilled	7200	+	5796	=	12996	6500	+	5796	=	12296	5500	+	5796	=	11296	
63	Vita & Kaule Industry (Brick & Roof Tiles Manufacturing)	Special Allowance = 5928															
64	Premises where Buffaloes or Cows are kept	Special Allowance = 5700															
	Skilled	9400	+	5700	=	7640	8600	+	5700	=	7290	7800	+	5700	=	13500	
	Semi-skilled	8700	+	5700	=	7340	8000	+	5700	=	7015	7200	+	5700	=	12900	
	Un-skilled	8000	+	5700	=	7040	7300	+	5700	=	6740	6700	+	5700	=	12400	
		Zone I						Zone II						Zone III			

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		Basic Pay + Special Allowance=Total Minimum Wage					Basic Pay + Special Allowance=Total Minimum Wage					Basic Pay + Special Allowance=Total Minimum Wage				
12	Film exhibition industry	Special Allowance = 7473														
	Skilled	5500	+	7473	=	12973	5000	+	7473	=	12473	4500	+	7473	=	11973
	Semi-skilled A	5000	+	7473	=	12473	4500	+	7473	=	11973	4000	+	7473	=	11473
	Un-skilled	4500	+	7473	=	11973	4000	+	7473	=	11473	3500	+	7473	=	10973